

Danny Anderson

Leaders **empower** people.

"The inability to delegate is one of the biggest problems I see with managers at all levels." Eli Broad

"Nothing of significance was ever achieved by an individual acting alone."
John Maxwell

In order to accomplish the goal, leaders **must** empower others.

But as the believers rapidly multiplied, there were rumblings of discontent. The Greek-speaking believers complained about the Hebrew-speaking believers, saying that their widows were being discriminated against in the daily distribution of food. Acts 6:1

"But among you it will be different. Whoever wants to be a **leader** among you must be your **servant**, and whoever wants to be **first** among you must be the **slave** of everyone else." Mark 10:43-44

So the Twelve called a meeting of all the believers. They said, "We apostles should spend our time **teaching** the word of God, not running a food program. And so, brothers, select **seven men** who are well respected and are full of the Spirit and wisdom. We will give them this responsibility. Then we apostles can spend our time in **prayer** and **teaching** the word." Acts 6:2-4

So God's message continued to spread. The number of believers **greatly increased** in Jerusalem, and many of the Jewish priests were converted, too. Acts 6:7

"No person will make a great business who wants to do it all himself or get all the credit." Andrew Carnegie

How do you empower others?

1. Be **secure**.

2. Choose the tasks **you** must do.

"Once you've identified your crucial tasks and sorted out your priorities, try to find a way to delegate everything else." Eli Broad

"Only do what only you can do." Andy Stanley

"We apostles should spend our time **teaching** the word of God, not running a food program." Acts 6:2

3. Choose the **right** people.

"Select **seven men** who are well respected and are full of the Spirit and wisdom..." Acts 6:3

4. Be clear on the **what** and the **why**.

5. **Trust** them to do it.

"The best executive is the one who has the sense enough to pick good men to do what he wants done, and the self-restraint enough to keep from meddling with them while they do it." Theodore Roosevelt

"It marks a big step in your development when you come to realize that other people can help you do a better job than you could do alone."

Andrew Carnegie

Recommended Reading

Next Generation Leader – Andy Stanley

The 17 Laws of Teamwork – John Maxwell

WEEKLY BIBLE READING

ONE YEAR NEW TESTAMENT	SUNDAY Acts 8:14-40	MONDAY Acts 9:1-25	TUESDAY Acts 9:26-43
this week	june 12	june 13	june 14
WEDNESDAY Acts 10:1-23	THURSDAY Acts 10:24-48	FRIDAY Acts 11:1-30	SATURDAY Acts 12:1-23
june 15	june 16	june 17	june 18
WEEKLY MEMORY VERSE Mark 10:43-44			

go first.



For Group Discussion

Answer these questions prior to your Small Group meeting this week.

Check-in

Last Week's Action Step

From the information we discussed the last time we met, what did you apply to your life in a practical way?

Introduction

We all have influence; therefore, we are all leaders. However, we can't do all that needs to be done on our own. Leadership guru John Maxwell said, "Nothing of significance was ever achieved by an individual acting alone." If you want to accomplish big things, you must give away authority and responsibility by empowering those around you.

Discussion Questions

1. It has been said, "If you want something done right, do it yourself." What is the downside of living out this idea?

In Acts chapter 6 we see a great illustration of empowerment from the first church. Read Acts 6:1-7. Using the space below, list the key elements of empowerment found in this passage.

2. Share a time when you have seen or heard a great example of delegating responsibility. What was the end result?

How might the church be different today if the apostles' focus had stayed on the daily distribution of food? What has happened as a result of the apostles' commitment to prayer and teaching?

3. Since leadership is all about achieving something that you cannot do by yourself, empowering people is an essential skill. Use the scale below to rate your ability and willingness to delegate responsibility.

1	2	3	4	5
"Do it right... do it myself"		I give away all the tasks I don't like		I love to share responsibility

What is your biggest struggle with delegation? What holds you back from giving away more responsibility?

Small Group Questions Continued

4. What impact would it have in this group, in your family, and in your workplace or other organization if you empowered others well? Look at the five areas mentioned in the talk about empowering others. Where do you see room for improvement? Why?

What specific actions will you take this week to empower others?

Action Step

Fill in the blanks below for this upcoming week.

My action steps are _____

I'm accountable for _____, and their action steps are

My memory verse is _____

This coming week, I'm praying for:

Outreach: Groups in Action

OUR CHURCH

Do you have a passion for new believers? We need volunteers that are willing to help after the services to pass out Bibles and encourage our guests in their walk with Christ. Contact AJ Mamot at amamot@eclife.org or 317-535-9673, ext. 228.

OUR COMMUNITY

Shepherd Community serves hundreds of children during the summer. Sign up to serve lunch this summer during their daycamp. Contact Phil Merki at philm@shepherdcommunity.org.

OUR WORLD

Hope Road Nicaragua, one of our missions partners, is currently raising funds to build a well and a school in one of their supported communities, El Conejo. The children in this area do not have access to clean water or education. Every \$1 donated goes a long way to meet these practical needs. Please take some time and write a note of encouragement to the Pastors and Pastoras of that community. These can be dropped off at the outreach or information counters to the attention of Kerry Jones. Visit hoperoadnicaragua.org and click 'Give Now' to help financially with this project (individually or as a group collection).